



## **VOLUNTEER MISSIONARY STAFF APPLICATION**

### **PERSONAL INFORMATION**

PRINT FULL NAME \_\_\_\_\_

ADDRESS Street or P.O. Box Number \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

PHONE (\_\_\_\_) \_\_\_\_\_ EMAIL ADDRESS \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH \_\_\_\_\_

ARE YOU A U.S. CITIZEN? \_\_\_\_\_ MARITAL STATUS \_\_\_\_\_

EMERGENCY CONTACT \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_

ADDRESS Street or P.O. Box \_\_\_\_\_ PHONE (\_\_\_\_) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

<b>EDUCATION</b>	<b>Name of School &amp; Location</b>	<b>Years Attended</b>	<b>Area of Study/ Degree</b>	<b>Year Graduated</b>
HIGH SCHOOL	_____	_____	_____	_____
COLLEGE	_____	_____	_____	_____
	_____	_____	_____	_____
GRAD SCH.	_____	_____	_____	_____
VOC. SCH.	_____	_____	_____	_____
OTHER	_____	_____	_____	_____

Extra-Curricular School Activities \_\_\_\_\_

**MILITARY EXPERIENCE** \_\_\_\_\_

**WORK EXPERIENCE** (Please list most recent or current job first)

Name of Employer	Address	From	To	Type of Work/Job Title
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

What job did you enjoy most and why? \_\_\_\_\_  
\_\_\_\_\_

What job did you least enjoy and why? \_\_\_\_\_  
\_\_\_\_\_

**BROADCAST RELATED EXPERIENCE**

Station Call Letters/Location	From	To	Job Title /Type of Work Done
_____	_____	_____	_____
_____	_____	_____	_____

**CHURCH EXPERIENCE/SERVICE**

Name and address of Church where you are a member or where you attend regularly.  
\_\_\_\_\_

How long have you attended this church? \_\_\_\_\_

Positions Held or Areas of Ministry \_\_\_\_\_  
\_\_\_\_\_

Other (Bible Camps, Mission Trips, Youth Conference Leadership, etc.) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## TALENT AND EXPERIENCE

NOTE AREAS IN WHICH YOU HAVE EXPERIENCE  
SPEECH:

☐ Public Speaking   ☐ Public Reading   ☐ Drama   ☐ Other Languages \_\_\_\_\_

CLERICAL/TECHNOLOGICAL SKILLS:

☐ Typing (keyboarding) approx. wpm \_\_\_\_\_ ☐ Bookkeeping

☐ PC   ☐ MAC   Programs worked with \_\_\_\_\_

☐ Web Design/Maintenance   ☐ Tech Support

OTHER SKILLS:

☐ Painting   ☐ Plumbing   ☐ Electrical Wiring   ☐ Building Construction   ☐ Auto Mechanics

☐ General Maintenance (building/grounds)

Other \_\_\_\_\_

COMMUNITY SERVICE: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

HOBBIES OR SPECIAL INTERESTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Nome is a rural community of 3,500 accessible only by air. While there is good health care available, it is limited, and specialists are located in Anchorage or Seattle, a several hour plane ride away. Also, specialty food items can often be difficult to find if you have allergies or other special dietary needs.

☐ I acknowledge the above and confirm these conditions will not affect my service at KICY.

**REFERENCES** Please list three, including your pastor and an employer.

NAME	ADDRESS	PHONE
Pastor:		
_____	_____	_____
Employer:		
_____	_____	_____
Other (non-relative):		
_____	_____	_____

## ADDITIONAL INFORMATION

Please use additional pages if necessary.

Please briefly state your relationship to Jesus Christ. \_\_\_\_\_

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Why would you like to work at KICY? \_\_\_\_\_

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What strengths do you bring with you? \_\_\_\_\_

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Please describe any cross-cultural or mission experiences you have had. \_\_\_\_\_

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Most full time volunteers will need to raise their own support in order to serve at KICY. Your raised support covers housing and a monthly stipend, health insurance if you are not covered elsewhere, and a round trip ticket to Nome. If you do not plan to fundraise support, from where will your support come?

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When are you available to relocate to Nome? \_\_\_\_\_

KICY provides housing for full-time staff in either apartments or homes. Unfortunately, we are unable to accommodate pets at this time. These are one or two bedroom units. Occasionally, due to the number of staff, volunteers are asked to room together. Are you willing to share accommodations with a staff member of the same gender? \_\_\_\_\_

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While serving at KICY as a staff member you will be under the general direction of the Arctic Broadcasting Association (ABA), an affiliate ministry of the Alaska Conference of the Evangelical Covenant Church, and under the specific direction of the KICY General Manager. KICY assumes no responsibility for any volunteer. Time off from work responsibilities (vacation, etc.) must be arranged with the station manager. Vacations for refreshment and fundraising are usually taken after one year of service. Travel to and from the field and trips outside the field for non-station related reasons during the term of service will be solely the responsibility of the staff member. Financial and prayer support must be raised and health insurance procured before coming to work at KICY. While the Covenant Church in general and ABA specifically has no issue with the responsible consumption of alcohol, because of the prevalence of alcoholism and the resulting social ills in Nome and the desire to be a light in our community, volunteers at KICY agree to abstain from alcohol. Tobacco and/or cannabis in any form is also not allowed.

If accepted as a volunteer, I agree to serve under the above conditions while serving at KICY.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please return this application, the signed Policy of Faith and Partnership, and a recent photograph to:

Patty Burchell - General Manager; KICY Radio; P.O. Box 820; Nome, AK 99762

Or scan and email to [generalmanager@kicy.org](mailto:generalmanager@kicy.org)

Once the application packet is received we may contact you by phone for a brief conversation, we will perform a background check and contact your references. Qualified applicants will also be asked to take a short life skills assessment on line. Once these steps are complete, you will be contacted as to whether or not you will be a good fit for volunteer missionary service at KICY. Should you have any questions about radio ministry in Nome or this application process, please don't hesitate to contact Patty Burchell at [generalmanager@kicy.org](mailto:generalmanager@kicy.org) or 1-800-478-5429.

# **Arctic Broadcasting Association [ABA] Policy of Faith and Partnership in the Gospel**

ABA, and the Alaska Conference of the Evangelical Covenant Church [ECC] all desire to work with and partner with Christians from other denominations. We are ecumenical in that we believe that we are to be united in building the Kingdom of God with all who truly profess Christ as Savior and Lord. Therefore, we welcome those who are like minded to come and be a part of all that God is doing in this part of the world through radio.

This being said, we want everyone unfamiliar with the Covenant to understand who we are. Please read the following to get a sense of whether you can partner with us in ministry.

## **Who We Are**

The Evangelical Covenant Church is a denomination of more than 875 congregations in the United States and Canada with ministries on five continents. It was founded by Swedish immigrants in 1885 as a voluntary covenant of churches committed to working together to share the Good News of Jesus Christ. Covenant churches emphasize the Bible's witness to new life in Jesus Christ expressed in a day to day walk with the Lord.

We are evangelical, but not exclusive; biblical, but not doctrinaire; traditional, but not rigid; congregational, but not independent.

## **The Covenant Mission**

We are united by Christ in a holy covenant of churches empowered by the Holy Spirit to obey the Great Commandments and the Great Commission:

...to love God with all our heart, soul, strength and mind;  
...to love our neighbor as ourselves, and  
...to go into all the world and make disciples.

We have been called out by God as one of many God ordained organizations, but like others, we have some of our own distinctives, which follow:

## **Covenant Distinctives**

Within the Covenant...

1. We honor both infant and believer baptisms. Neither one is to be considered regenerative.
2. We honor women in all positions of ministry which includes the pastorate.
3. We honor those who are Charismatic and Pentecostal in faith, but do not hold to a subsequent baptism of the Holy Spirit as an event after salvation, rather that one receives the Spirit at conversion. We understand that there are others who hold a different position. We also believe that the gifts of the Spirit must operate out of the fruit of the Spirit and that the spiritual gifts are meant to build up the body of Christ, not divide it. Dogmatism regarding the spiritual gifts should be avoided.

To summarize, we believe in majoring on the major doctrines of the faith, not the minor ones. In essence, we can summarize who we are as follows: "A people committed to unity in the essentials, liberty in the nonessentials and love in all things." Consequently, there are things that we hold dear to us called "Covenant Affirmations" which follow:

## **Covenant Affirmations**

Consistent with its affirmation of classical Christianity and its own historical experience, the Evangelical Covenant Church affirms as central to its life and thought a number of evangelical emphases. Foremost among these are the following:

1. The centrality of the Word of God.
2. The necessity of the new birth.
3. A commitment to the whole mission of the church.
4. The church as a fellowship of believers.
5. A conscious dependence on the Holy Spirit.
6. The reality of freedom in Christ.

[Note: For a broader understanding of the affirmations, please go to the Covenant Church web page at <https://covchurch.org/who-we-are/beliefs/affirmations/> ]

## **A General and Brief Description of Faith**

Note: Another distinctive of the Covenant is that we are non-creedal. The following must be seen only as an informal summary of ECC and Alaska Conference beliefs and is not to be used as a definitive statement.

1. We believe in the Holy Scriptures, the Old and New Testaments, as the Word of God and the only perfect rule for faith, doctrine, and conduct.
2. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons, Father, Son and Holy Spirit.
3. We believe that Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the cross as a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He now is our High Priest and Advocate.
4. We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ and, during this age, to convict people, regenerate the believing sinner, and indwell, guide, instruct and empower the believer for godly living and service.
5. We believe that humanity was created in the image of God but fell into sin and is, therefore, lost, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
6. We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit, and thus become children of God.
7. We believe that water baptism and the Lord's Supper are sacraments to be observed by the Church. They are, however, not to be regarded as means of salvation.
8. We believe that the Church is composed of all such persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the Head.
9. We believe in the personal return of our Lord Jesus Christ and that this has a vital bearing on the personal life and service of the believer.
10. We believe in the bodily resurrection of the dead; of the believer to everlasting blessedness and joy with the Lord; of the unbeliever to judgment.

## Our Mission Priorities

The Evangelical Covenant Church is making a real difference in real people in real places with the good news of Jesus Christ as we pursue five strategic priorities.

[Start and Strengthen Churches](#): *We are committed to start and strengthen healthy, missional churches, much like the Apostle Paul started and continued to strengthen churches in the New Testament. We believe the local church is God's basic strategy to carry out mission in the world.*

[Make and Deepen Disciples](#): We are committed to reach people with new life in Christ, and then to help them grow deeper in Christ. It is a lifelong journey of faith.

[Develop Leaders](#): We are committed to our clergy, through investing in their ongoing personal and professional growth. We also see very real opportunities to expand the training of our laity. In multiple venues we seek to develop all leaders of the church – both clergy and lay.

[Love Mercy, Do Justice](#): We are committed to pursuing compassion and justice through our world. From our inception the Covenant has been concerned with helping hurting people (love mercy), and addressing the causes of that hurt (do justice). From a biblically rooted perspective, we provide tangible ways of extending the love of Jesus in deed as well as work, and speak as an advocate.

[Serve Globally](#): We are committed to a global gospel – extending the whole gospel to the whole world. Through global partnerships and our own missionary team, we make and deepen disciples, start and strengthen churches, develop leaders, and love mercy and do justice.

## Partnership agreement:

I have read the above and understand the heart and the spirit of the Covenant. I want to partner with the Covenant through ABA and will cooperate in the Spirit of Christ to keep the unity of the faith. I will avoid any dogma that might bring division and unneeded controversy to the ministry of ABA. I also agree to abide by the biblically rooted position of the Covenant Church as follows: "Heterosexual marriage, faithfulness within marriage, abstinence outside of marriage—these constitute the Christian standard." If my actions or attitudes are deemed divisive by ABA, ABA reserves the right to terminate any agreements, written or otherwise.

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Print name clearly

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Signature

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Date